

# Company Health Assessment



Scalewise provides an independent, structured GAP assessment of your business, assessing your governance, strategy, financial management, and operational systems against best practice principles, industry standards, and what is appropriate for a business of your size and stage. This gives you a clear understanding of your current state and a practical, prioritised plan to improve performance, reduce risk, and support sustainable growth.

## Deliverables

We conduct a structured review of your documents, systems, and financials, combined with direct engagement with owners, directors, and key staff to understand how the business operates in practice. This is consolidated into a clear, concise report outlining key findings, risks, and opportunities. From this, we develop a prioritised action plan with a practical implementation roadmap, allowing you to either execute internally or engage Scalewise to support delivery.

## Governance and Structure

- Review your ownership structure, governance arrangements, and decision-making frameworks
- Assess alignment between shareholders, directors, and management
- Identify gaps in board structure, roles, and accountability
- Provide clear recommendations to strengthen governance as the business grows

## Financial and Performance Management

- Review financial management systems, budgets, and reporting processes
- Assess whether financial information supports decision-making
- Identify inefficiencies, cost pressures, and profitability gaps
- Align financial performance, KPIs, and budgets to your strategy

## Operations and Management Systems

- Review systems, processes, and day-to-day operations
- Identify inefficiencies, duplication, and operational risks
- Assess management structure, capability, and role clarity
- Provide recommendations to improve efficiency and scalability

## Risk and Opportunities

- Identify key risks across governance, financials, and operations
- Assess current risk management approach and controls
- Highlight opportunities for growth and improved performance
- Provide practical actions to strengthen the business