

Advisory and Non-Executive Directorship Services



Scalewise supports business owners to establish and strengthen Advisory Boards and Boards of Directors, providing structure, independence, and strategic oversight as the business grows. This service is designed to improve governance, enhance decision-making, and ensure the right people, frameworks, and processes are in place to guide the business forward.

Deliverables

We help owners design and implement fit-for-purpose board structures aligned to strategy and growth. This includes defining board composition and skills, establishing governance frameworks, and supporting the appointment of non-executive directors. We also develop reporting, schedules, and meeting structures to ensure effective oversight. Where needed, Scalewise principals can act as non-executive directors, providing independent advice and strategic support.



Board and Advisory Structure

- Design Advisory Boards or Boards of Directors aligned to your business and strategy
- Develop board composition and a skills matrix to ensure the right capability is in place
- Define roles, responsibilities, and expectations of board members



Director Identification and Appointment

- Develop a structured process to identify and assess suitable non-executive director candidates
- Support selection and appointment of directors aligned to your business needs
- Assist with onboarding to ensure directors are effective from day one



Governance and Board Processes

- Establish governance frameworks, policies, and accountability structures
- Develop governance schedules, including board and committee planning
- Implement structured board meeting processes and rhythms



Board Reporting and Performance

- Develop clear and effective board reporting to support decision-making
- Align reporting to strategy, financial performance, and risk
- Support continuous improvement of board effectiveness and oversight



Non-Executive Director Support

- Act as a trusted advisor or non-executive director where required
- Provide independent oversight, challenge, and strategic input
- Support business owners and leadership teams through key decisions and growth phases